



AUSTRALIAN SCHOOL OF ABU DHABI

STUDENT PROTECTION POLICY

Student Friendly Version

Purpose	Why do we have a Student Protection Policy? At the Australian School of Abu Dhabi (ASAD) we build a caring school community where every student feels safe, respected, and supported in the classroom, online, on school trips, and on the school bus. We follow ADEK's Student Protection Policy and Wadeema's Law to keep everyone protected and to make sure help is always available if someone feels unsafe.
Principles	What are the important ideas that guide us? ▪ Your safety and wellbeing always come first. ▪ Every student must be treated with respect, care, and fairness. ▪ ASAD has zero tolerance for any kind of harm, bullying, neglect, or abuse. ▪ All adults in our school are responsible for protecting students and must report concerns immediately. ▪ Every student has the right to be heard and to share their ideas about safety and wellbeing.
Our Commitment	What promises does ASAD make to students and families? ASAD promises to: ▪ Keep every student safe and supported at school, online, and during activities. ▪ Listen carefully and take every concern seriously. ▪ Act quickly and fairly to protect students from harm. ▪ Respect privacy and handle information with care. ▪ Work together with parents, ADEK, and the Family Care Authority (FCA) to protect children. ▪ Teach everyone in our school community about safety, kindness, and respect.
Roles & Responsibilities	Who is responsible for keeping students safe? ▪ Students are responsible for being kind, respectful, and speaking up when something feels wrong. ▪ The Principal makes sure the policy is followed and that students know who to go to for help. ▪ Teachers, staff, and volunteers must notice and report any concern about a student's safety or wellbeing. ▪ The Child Protection Coordinator (CPC) leads student protection work and contacts ADEK's Child Protection Unit (CPU) and the Family Care Authority (FCA) when needed. ▪ The Child Protection Team (CPT) includes the Child Protection Coordinator (CPC), Principal, Social Worker, Head of Inclusion, Nurse, and Health and Safety Officer. ▪ Parents and guardians work with the school to support safe behaviour at home and online.

Recognising Maltreatment	What types of behaviour are not okay? No one should ever hurt you or make you feel unsafe. These are examples of behaviour that is not okay: - Physical harm is when someone hurts your body. - Emotional harm is when someone makes you feel scared, sad, or left out on purpose. - Sexual abuse or exploitation is when someone touches you, talks to you, or asks you to do something about your body that feels wrong, uncomfortable, or unsafe. - Neglect is when an adult who is supposed to care for you does not give you the things you need to be safe, healthy, and looked after. - Bullying and cyberbullying are when someone keeps being unkind, threatening, or tries to embarrass another person at school or online. If any of these things happen, tell an adult straight away.
Reporting & Responding	How do we report concerns and how does the school respond? - You can talk to a teacher, the Social Worker, the Child Protection Coordinator (CPC), or the Principal. - Teachers and staff must report any concern to the Child Protection Coordinator (CPC) within 24 hours. - The Child Protection Coordinator (CPC) and team review the concern and, if needed, report it to ADEK's Child Protection Unit and the Family Care Authority. - In an emergency, the school calls 999 (Police) right away. - You will always be treated with care and respect, and the school will make sure you are safe.
Confidentiality & Respect	Will my information stay private? Yes. Any report about student safety is handled confidentially. Only the people who need to help you such as the Principal, CPC, ADEK, or the Family Care Authority will know the details. The school never shares information publicly or with anyone who is not directly involved.
Support & Wellbeing	What help can I get if I feel unsafe or worried? You can speak with your teacher, the Social Worker, or the Child Protection Coordinator (CPC). The school can offer counselling, wellbeing sessions, and ongoing support. If you need more help, ASAD will contact the Family Care Authority or other experts to make sure you are protected.
Online & Digital Safety	How do I stay safe online? - Keep your personal information and photos private. - Never share passwords or click on unsafe links. - Be respectful and kind online. - Tell an adult immediately if someone sends messages or images that make you uncomfortable.

Staying Informed	How will I keep learning about safety? ASAD teaches students about safety and wellbeing throughout the year. You will learn through class lessons, assemblies, activities, and awareness programs. Staff and visitors are trained and checked to make sure the school stays a safe and caring place.
CONTACT & HELPLINES	Who can I talk to at school or outside school if I need help? If you ever feel unsafe or worried about someone else, you can talk to: Inside the school: - Principal: Mr. Waleed Bamirny - Child Protection Coordinator: Ms. Filiz Guneyusu - School Social Worker: Ms. Mervat Mohamed - Any teacher at ASAD Outside the school: - Abu Dhabi Police: 999 - Family Care Authority: 800 444 - Ministry of Education – Child Protection Unit (CPU): 800 85

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